

Ad Hoc Committee Recommendations to the Training Council:

1). WI PEP Narrative: A statewide pre-service training program will be developed to ensure staff receive basic training *prior to taking child welfare cases*.

a. Meaning of "Prior to taking child welfare cases"

Recommendation:

You can not be assigned a case as a primary worker until you have completed preservice training

b. Pre-service will be developed by the training Partnerships and DCFS from the content included in the 10 modules identified by the Ad Hoc Committee. These modules will be reviewed and modified, with input from county agency staff, prior to their implementation. Modules will be available in a distance learning format.

c. Exceptions for BSWs and MSW Graduates

Recommendation:

There may be exceptions, approved by DCFS, to the requirement for some specific preservice content for those applicants with a BSW and/or MSW degree from a CSWE accredited program that has agreed to meet requirements for the Preservice Training Exception Certificate.

2). WI PEP: Statewide requirements will be established for caseworker training, including foundation training for core practice skills.

a. Recommendation:

The Wisconsin Training Partnership Worker CORE will be the foundation for meeting this requirement.

b. Time table:

Recommendation:

Workers will have two years to complete CORE

c. Exceptions to CORE:

Recommendation:

Use the same exception language as for Preservice

3). WI PEP: Statewide requirements will be established for caseworker training, . . . on-going, advanced skills training for caseworkers.

a. In-service Worker Training

Recommendation:

State in-service training requirement to be the same as the current certification and licensing in-service training requirements. 30 hours every two years

4). WI PEP: Statewide requirements will be established including. . . foundation and skills training for supervisors.

a. Supervisor's Training:

Recommendation:

Supervisors will make a training plan in conjunction with their Manager/Supervisor. Agencies will have flexibility with choosing the training topics focusing on foundational supervisory skills

b. Timeframes:

Recommendation:

Must include at least 30 hours every two years